

MANAGING SELF DEVELOPMENT

SAGA Unit Standard ID	7997
NQF Level	4
Credits	12
Duration	3 Days

Course fee per Learner **R1 920.00**

Includes Course material, assessment,
light lunch and registration

REG No. 1970/002982/07
VAT Reg. 4030240818
SDL 630701599
TETA03-008

OVERVIEW

A learner accredited with this standard will be able to effectively plan their professional development and implement their personal career plans to improve their functioning in the broader work and social environment.

UNIT STANDARD ESSENTIAL EMBEDDED KNOWLEDGE

Credited learners understand and can explain:

- The impact of an “internal locus of control” and understanding of personal motivating and de-motivating factors in one’s self-responsibility for current and future personal development, as part of the lifelong learning process.
- Techniques of assessing personal potential, strengths and development needs and appreciation of the values of these to organisations.
- National legislation relating to career growth and skills development (e.g. Skills Development Bill) in order to identify opportunities for self-development.
- Resources (e.g. in-house training schemes, Human Resource department, guidance counselling, bursaries etc) available to the learner to assist or support in the planning and execution of his self-development plan.
- Personal motivating and/or demotivating factors (e.g. incorporating principles of Maslow’s hierarchy of needs).
- Basic performance management principles (regular feedback on performance) and how to interpret and use such feedback constructively.
- The different skills and knowledge required in order to progress into different organisational levels and career options.
- The need to update, adapt and change developmental plans in response to a dynamic (on going learning) environment, including social, economic, political organisational and technological factors (micro, meso, macro).
- The constraints in the business world for immediate recognition for acquired competencies (e.g. career advancement).

